



# HIGHER LEARNING COMMISSION

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**REVISED: June 10, 2022**

January 14, 2022

Mr. Harlan Sands  
President  
Cleveland State University 2121  
Euclid Avenue  
Cleveland, Ohio 44115-2214

Dear President Sands:

This letter serves as formal notification and official record of action taken concerning Cleveland State University by the Institutional Actions Council of the Higher Learning Commission at its meeting on January 10, 2022. The date of this action constitutes the effective date of the institution's new status with HLC.

**Action with Interim Monitoring.** IAC continued the accreditation of Cleveland State University with the next Reaffirmation of Accreditation in 2031-32. In conjunction with this action, IAC required the following interim monitoring.

**Embedded Report.** Embedded report in the Year 4 Assurance Review on CSU's recruitment, screening, and hiring of university personnel. The visit will focus on university policies and procedures to be used in the search and hiring of university employees in all employee categories, including those in Senior Leadership positions.

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

**Rationale:** The IAC determined that the institution could address the concerns of the team regarding implementation and adherence to hiring practices with embedded monitoring in the Year 4 Assurance Review.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <https://www.hlcommission.org/isr-request>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions.html>.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison Tom Bordenkircher. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in black ink that reads "Barbara Gellman-Danley".

Barbara Gellman-Danley  
President

CC: ALO